

Memorandum of Understanding
Between
Telecommunications Industry Association (TIA)
And
Colegio de Ingenieros Electricistas, Mecánicos e industriales (CIEMI)

The Telecommunications Industry Association (TIA) and the Colegio de Ingenieros Electricistas, Mecanicos e Industriales (CIEMI), wish to strengthen their cooperative efforts in order to enhance the ability of both organizations to support their shared mission of advancing, disseminating and applying engineering knowledge to improve the quality of life.

By entering into this Memorandum of Understanding, both organizations seek to open regular lines of communication and establish frameworks of cooperation that enable collaboration, knowledge sharing and skill development across all engineering disciplines, while promoting the vital role of the engineer in society.

The purpose of this MOU is to:

- Facilitate communication between the two organizations;
- Better organize the exchange of technical information;
- Develop knowledge of the codes and standards activities of each organization;
- Examine opportunities for cooperation in TIA standards;
- Promote Membership and technical community engagement
- Explore opportunities to collaborate in the organization of technical seminars and workshops in areas of mutual interest;

Other more specific proposals and agreements on matters related to the above may be entered into as the need arises and by mutual agreement.

TIA will endeavor to:

- Consider and encourage participation by CIEMI on TIA Engineering committees and subcommittees
- Provide information for and participation in training activities to CIEMI participants on the TIA standards development process and committee operations;
- Explore opportunities with CIEMI on workforce training programs, to be operated under the terms and conditions of a separate TIA training partner agreement or similar working protocol;

CIEMI will endeavor to:

- Encourage and support CIEMI experts to participate in TIA's standards committee work by permitting time and providing resources for their involvement; Using CIEMI's own and other channels introduce and promote the value of TIA codes and standards and conformity assessment programs to the appropriate regulatory, inspection and standards development organizations and institutions in Costa Rica.
- Identify specific training opportunities that align with CIEMI's member interest, demonstrate sufficient capacity and capabilities to deliver TIA training under license in Costa Rica; endeavor to become TIA training provider.
- Promote TIA membership to CIEMI Members, and encourage access to www.tiaonline.org for increased access to technical information.

Both parties agree to share information about media announcements related to the other party in advance of any such announcement.

Both parties will make every effort to comply with this MOU unless such compliance is in direct conflict with the laws, regulations, or stated government policy of either country.

Each organization will respect the copyright policy of the other organization and agrees that intellectual property will not be republished without prior written permission from the originating organization. Neither party shall use the logos and trademarks of the other party without prior written consent and in compliance with the owner's policies on the use of such marks.

TIA and CIEMI agree to regularly review this MOU to ensure it meets its stated purpose.

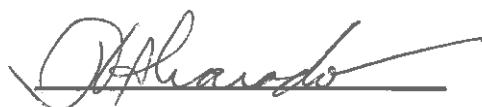
This MOU shall remain in effect unless terminated by either party upon giving 90 days written notice of intention to terminate.

Date: June 8, 2016

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**Stephanie Montgomery, Vice President,
Technology and Standards
Telecommunications Industry Association (TIA)
U.S.A.**



**Ing. Juan Gerardo Alvarado Ulate.
Colegio de Ingenieros Electricistas, Mecánicos e
industriales (CIEMI)
Costa Rica**